**- Reference Form Collection (Practical Manual on Human Rights Due Diligence) -**

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| Form 5 List of Human Rights Compliance Items, Etc. | ... page 15 (2-3. (3)) |
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| Form 10 Confirmation of Correction of Adverse Impact on Human Rights | ... page 19 (3-1. (2)) |
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This form collection is a supplementary document on the reference forms prescribed in the “Practical Manual on Human Rights Due Diligence - Responsible Business Conduct in the Human Rights Field -” (hereinafter “Manual”).

**Composition of this Form Collection**

This form collection comprises the “Reference Form (Template)” for the documents and records to be created whilst performing the procedures shown in “Manual Text,” which presents the procedures that should be followed by an organization in order to conduct human rights DD.

**How to Use and Future Revisions**

The content of the various reference forms provided in this form collection is for reference purposes only; the uniform preparation of all of these forms is not required. In addition, in terms of the order in which these forms are prepared, please use this form collection in a manner that suits the actual situation at your organization. The content of this form collection will be reviewed and revised as necessary to maintain alignment with future human rights-related trends, including related Japanese and overseas laws and regulations.

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